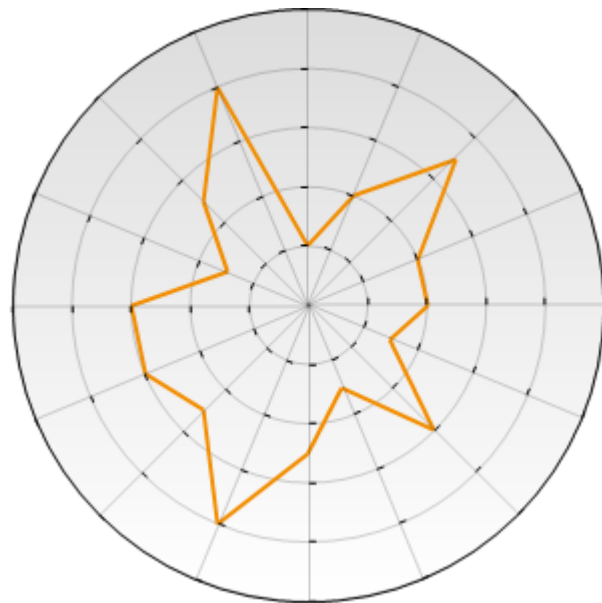


# Job and Activities Interest Assessment

## Candidate report

Sara Berger

6 July 2015



---

## Content:

<b>1.</b>	<b>Introduction</b>	
1.1	Job Interest Assessment	3
1.2	Background	3
1.3	Sectors and Activities	3
<b>2</b>	<b>Meaning of the scores</b>	<b>4</b>
<b>3</b>	<b>Personal Interests</b>	<b>5</b>
<b>4</b>	<b>Sectors</b>	
4.1	Beta sectors	6
4.2	Gamma sectors general	7
4.3	Gamma sectors business	8
4.4	Alfa sectors	9
4.5	Other sectors	10
<b>5</b>	<b>Activities</b>	<b>11</b>
	Appendix 1: Business Sectors Radar	13
	Appendix 2: Activities Radar	14

---

# 1. Introduction

## 1.1 Job Interest Assessment

The Job Interest Assessment shows the preferences of candidates for certain professional sectors and activities. It is intended for adults and adolescents on higher level. The answers given by the candidate to the statements measure the preference for certain sectors and activities. The report gives the candidate a better self-understanding and input for personal development. The report provides insight into the interest in professional sectors and activities. These are intended for the candidate to gain ideas and are not intended to be exhaustive.

## 1.2 Background

The Job Interest Assessment indicates in which sectors and activities someone is interested and has a preference. The assessment has been build from both the matching approach in which the interest in certain professional sectors is measured as the interactional approach whereby interest for certain activities plays a larger role. The given suggestions are not intended to be exhaustive but are here to inspire the candidate to start looking for more relevant professions.

## 1.3 Sectors and Activities

Your interest in the following sectors has been assessed:

- **Beta sectors**
  - Construction & Real estate
  - IT
  - Logistics
  - Technology
- **Gamma sectors general**
  - Healthcare & Medical
  - Social care
  - Education
  - Agriculture & Biotech
- **Gamma sectors business**
  - Business services
  - Administrative, Banking & Finance
  - Legal
  - Public & Government
- **Alfa sectors**
  - Editorial & Media & Broadcasting
  - Art & Culture
- **Other sectors**
  - Sports
  - Security

**Your interest in the following sectors has been assessed:**

- Researching
- Developing
- Designing
- Informing and educating
- Advising
- Caring and guiding
- Executing manually
- Organizing
- Controlling and monitoring
- Managing
- Trading

**2 Meaning of the scores**

The responses to the questions are compared to a norm group and converted to a 9 point standard scale with a mean of 5 and a standard deviation of two (stanine). The underlying basis for obtaining a stanine (an abbreviation for Standard Nine) is that a normal distribution is divided into nine intervals. The mean lies approximately in the center of the fifth interval and it has a standard deviation of two. Test scores are interpreted and scaled to stanine as shown in the table below.

Stanine	Interval	Description
1	4%	very low
2	7%	low
3	12%	low
4	17%	average
5	20%	average
6	17%	average
7	12%	high
8	7%	high
9	4%	very high

---

### 3. Personal Interests

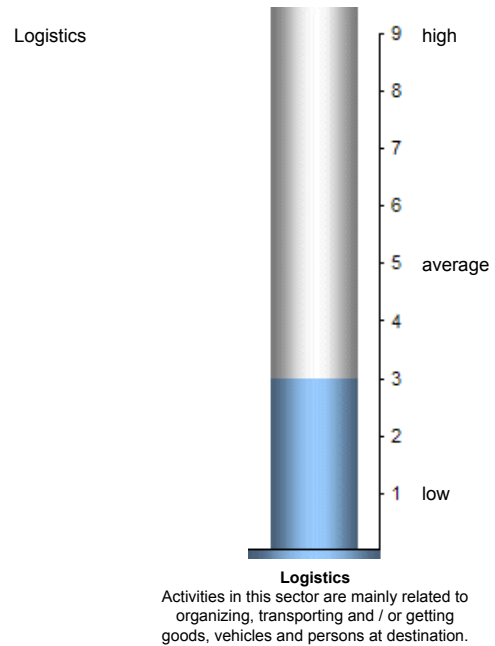
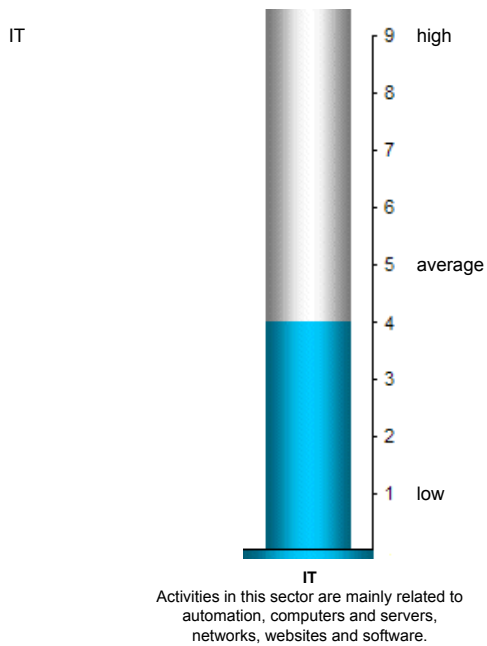
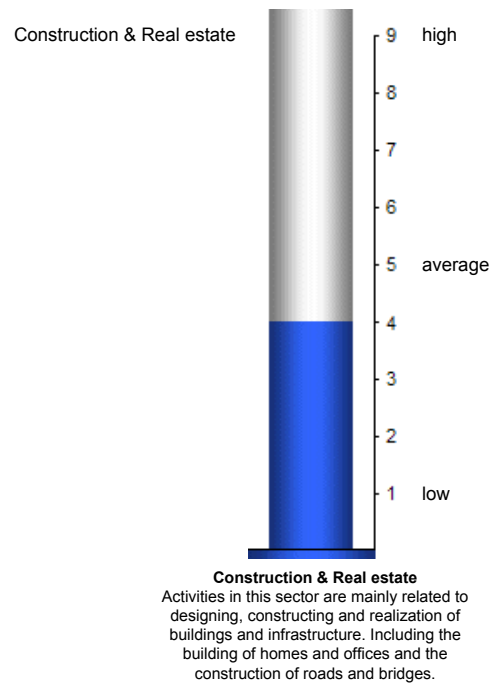
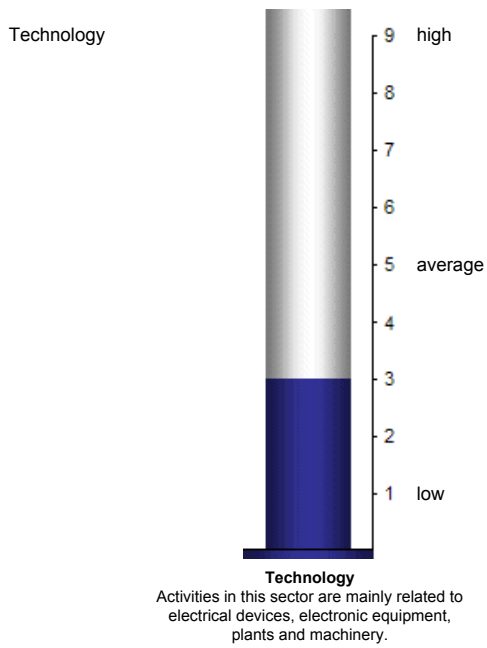
This Job Interest Assessment report shows your interests for professional sectors and activities. It is intended for adults and adolescents from 14 years on a higher level. The answers you gave to the statements measure the preference for certain sectors and activities. Furthermore this report will give better self-understanding and input to reflect on the direction of your own personal development. This report is meant to inspire you. The results show the following: You have **a lot of interest in education**. This sector relates to the transfer of knowledge and skills by teaching children and/or adults. Examples of occupations in this sector are teacher, educator, lecturer, course coordinator and counselor. Your score on this sector is a 8. Also you have **a lot of interest in working in the business services sector**. Work in this sector relates to the provision of services and support to organizations, such as to companies, governments and non-profit organizations. Examples of occupations in this direction are organizational consultant, interim manager and market researcher. Your score on this sector is a 8. Finally you have **a lot of interest in working in the editorial, media and broadcasting direction**. Work in this sector relates to (mass) communication, advertising and media such as radio, television, Internet, newspapers and magazines. Examples of occupations in this direction are journalist, press officer, director, editor and advertiser. Your score on this sector is a 7.

Also an assessment has been made of the types of work that most appeal to you. The assessment shows that You are curious by nature and like to investigate things. For example the collection of data, trying to find out why something is special or your assessment of problems. It also appears from your assessment that you are interested in caring for others and guiding them. You mainly like to provide help to people who need more support.

In addition to the professional sectors and activities in which you have the **most** interest, an analysis of the professional sectors and activities in which you have the **least** interest has been made. Based on this, the following conclusions can be drawn: You have little interest in agriculture and biotech. The work in this sector relates to the natural environment such as soil and nature management, agriculture and livestock. Examples of occupations in this sector are vet, environmental engineer, geologist, veterinarian, environmental manager, landscaper and environmental educator. Your score on this sector is a 2. Also you have little interest in working in a legal environment. The work in this sector relates to the law, the legal system and its implementation and interpretation. Examples of occupations in this direction are lawyer, legal adviser, notary, prosecutor, judge and policy advisor. Your score on this sector is a 3. We advise you to spend less energy on these directions and activities in making your career choices.

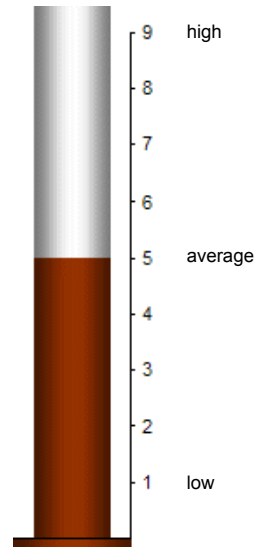
## 4. Sectors

### 4.1 Beta sectors



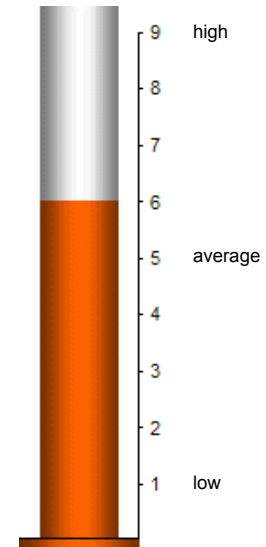
## 4.2 Gamma sectors general

Healthcare & Medical



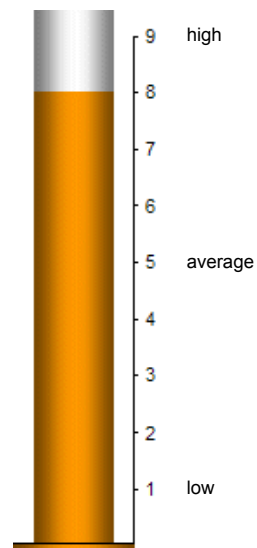
**Healthcare & Medical**  
Activities in this sector are mainly related to the physical health of people in general and guiding, assisting and treating patients in particular.

Social care



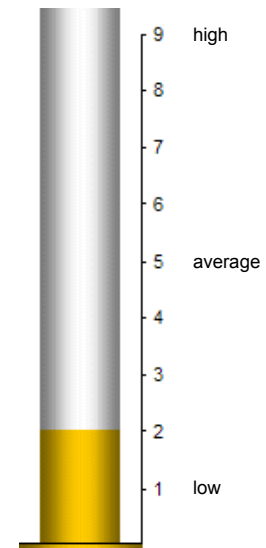
**Social care**  
Activities in this sector are mainly related to social well-being and mental health of people in general. Also guiding, helping and assisting (groups of) people with mental problems.

Education



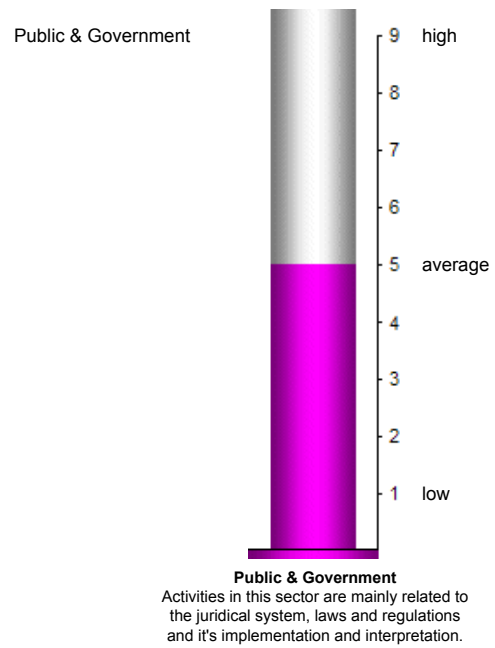
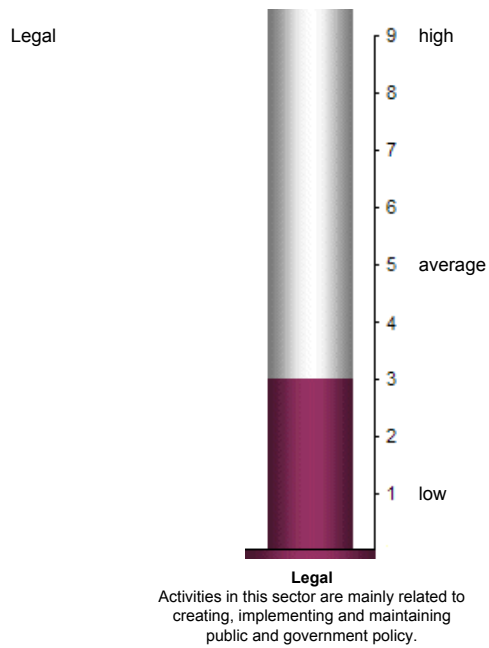
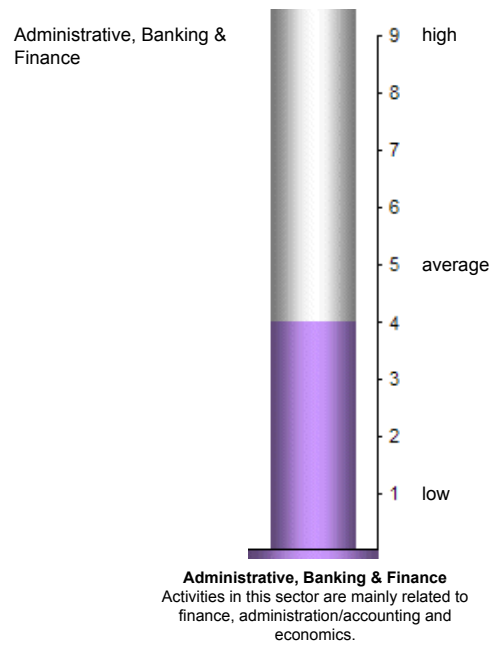
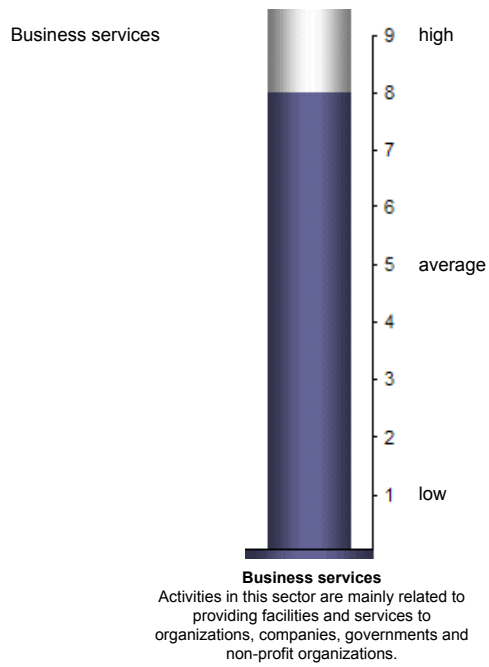
**Education**  
Activities in this sector are mainly related to transferring knowledge and skills through education to children and/or adults.

Agriculture & Biotech



**Agriculture & Biotech**  
Activities in this sector are mainly related to the natural habitat, such as soil conservation, agriculture and animal husbandry, (domestic) animals and the environment in general.

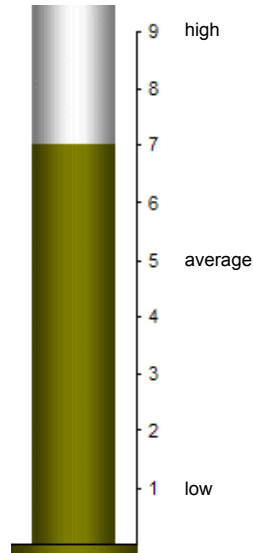
### 4.3 Gamma sectors business





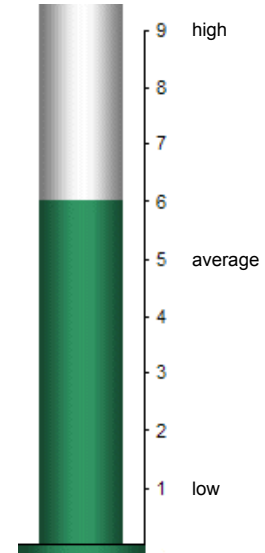
#### 4.4 Alfa sectors

Editorial & Media & Broadcasting



**Editorial & Media & Broadcasting**  
Activities in this sector are mainly related to (mass) communication, advertising and media such as radio, television, Internet, newspapers and magazines.

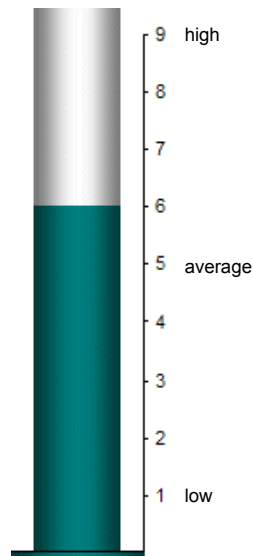
Art & Culture



**Art & Culture**  
Activities in this sector are mainly related to culture, and artistic forms of art.

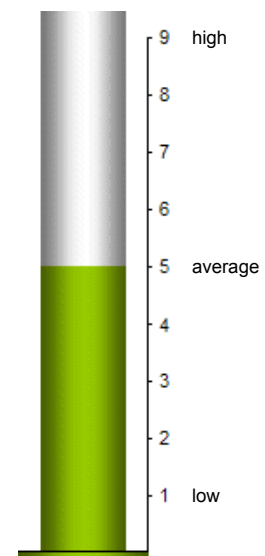
#### 4.5 Other sectors

Sports



**Sports**  
Activities in this sector are mainly related to sports activities and physical movement.

Security



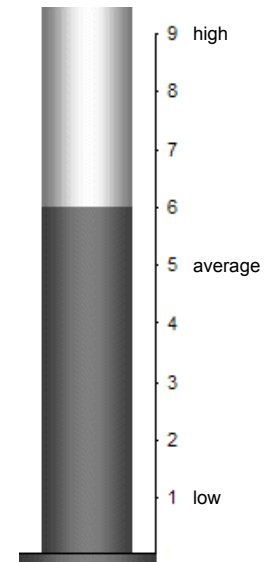
**Security**  
Activities in this sector are mainly related to optimizing and maintaining the security of persons and organizations.

## 5. Activities

The activities are grouped as follows:

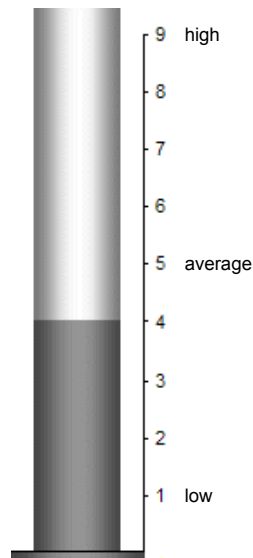
- Researching
- Developing
- Designing
  
- Informing and educating
- Advising
- Caring and guiding
- Executing manually
  
- Organizing
- Controlling and monitoring
- Managing
- Trading

Researching



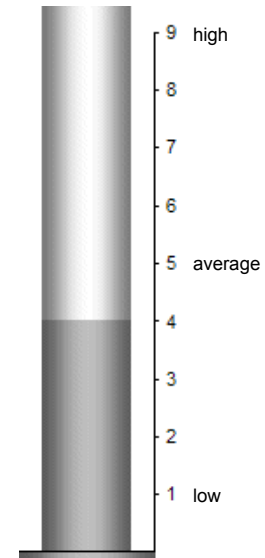
**Researching**  
 Activities in this sector are mainly related to collecting data, getting to know details of cases and to identify causes of problems.

Developing



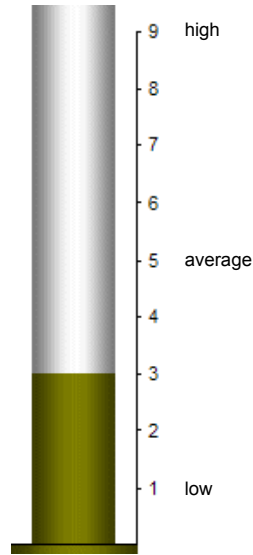
**Developing**  
 Activities in this sector are mainly related to develop items such as products, models, and policies.

Designing



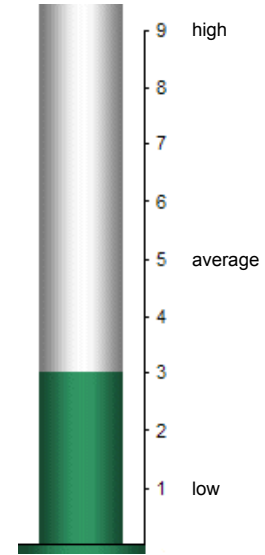
**Designing**  
 Activities in this sector are mainly related to designing this and bringing them to form.

Informing and educating



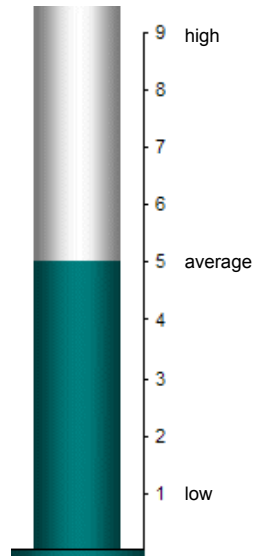
**Informing and educating**  
This activity has mainly to do with acquainting people with information, news, knowledge, skills and / or behavior through education or training.

Advising



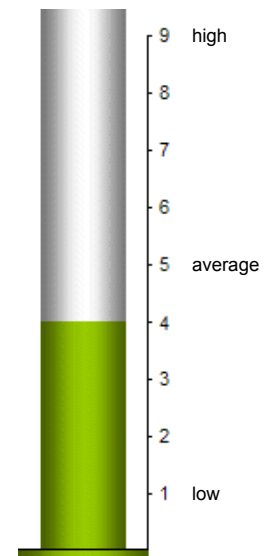
**Advising**  
This activity has mainly to do with giving advice to people from a certain expertise.

Caring and guiding



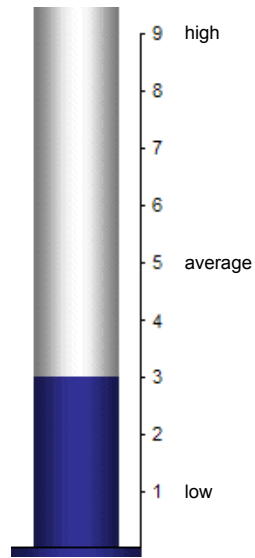
**Caring and guiding**  
This activity has mainly to do with guiding and providing for those who need help and/or support need.

Executing manually



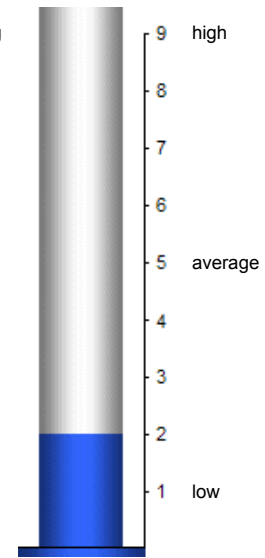
**Executing manually**  
This activity has mainly to do with physically performing tasks.

Organizing



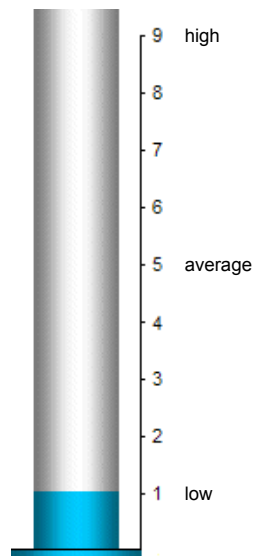
**Organizing**  
This activity has mainly to do with arranging activities as efficiently and effectively as possible.

Controlling and monitoring



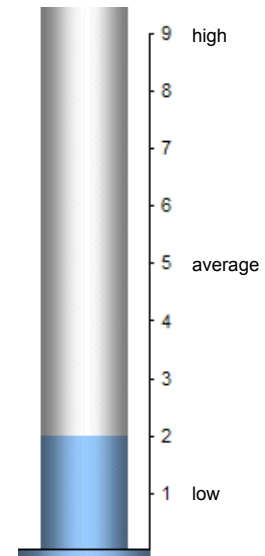
**Controlling and monitoring**  
This activity has mainly to do with overseeing that things go the way they should go according to protocols and/or regulations.

Managing



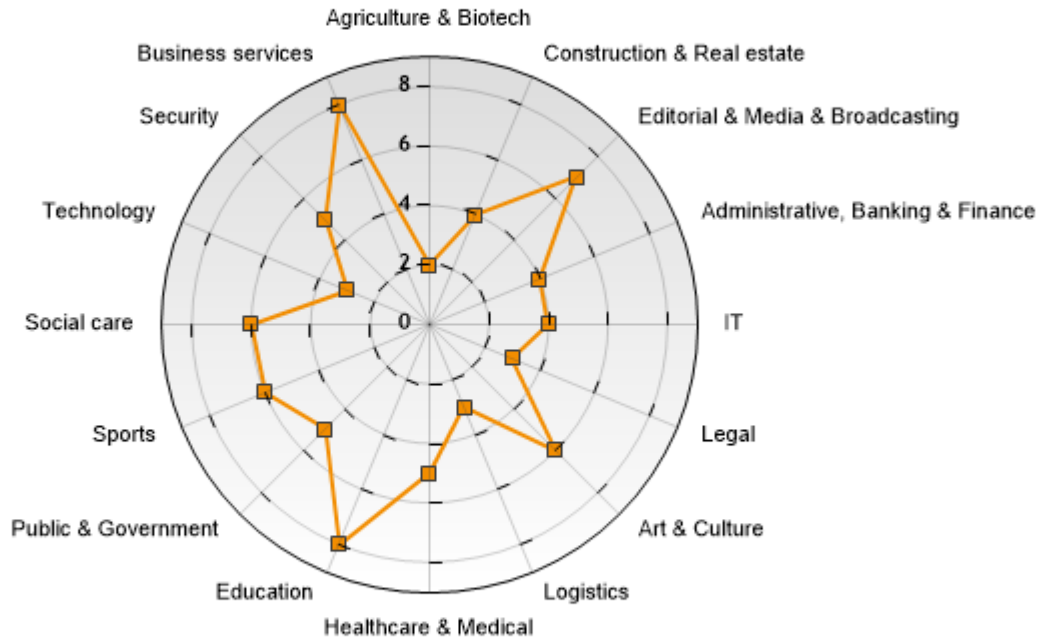
**Managing**  
This activity has mainly to do with management of people.

Trading



**Trading**  
This activity has mainly to do with the purchase and sale of products, resources and/or services.

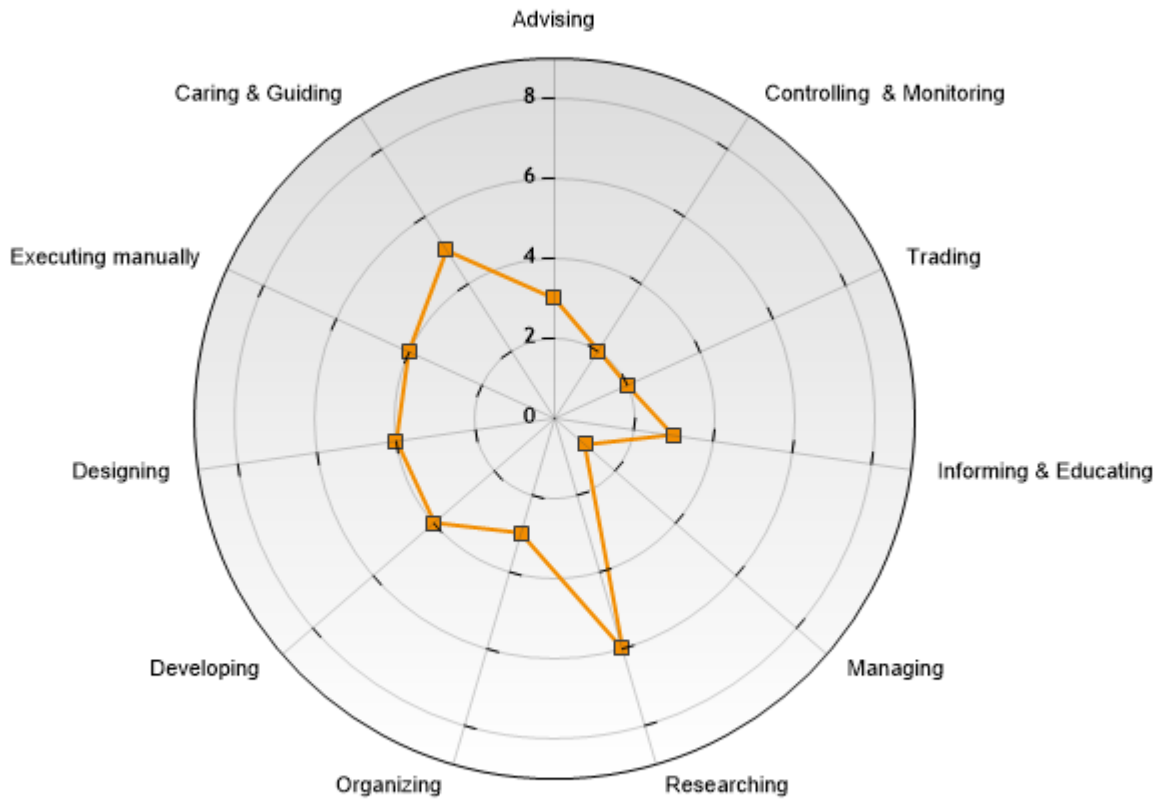
# Annex 1: Sectors Radar



Sectors	Score
Agriculture & Biotech	2
Construction & Real estate	4
IT	4
Logistics	3
Healthcare & Medical	5
Education	8
Social care	6
Technology	3

Sectors	Score
Editorial & Media & Broadcasting	7
Administrative, Banking & Finance	4
Legal	3
Art & Culture	6
Public & Government	5
Sports	6
Security	5
Business services	8

# Annex 2: Activities Radar



Activities	Score
Informing & Educating	3
Researching	6
Developing	4
Organizing	3
Designing	4
Executing manually	4

Activities	Score
Advising	3
Controlling & Monitoring	2
Trading	2
Managing	1
Caring & Guiding	5